



INDUS

*There is no them and us...there is simply US.*

# INDUS At A Glance

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*Balanced Capabilities...Proven Past Performance*

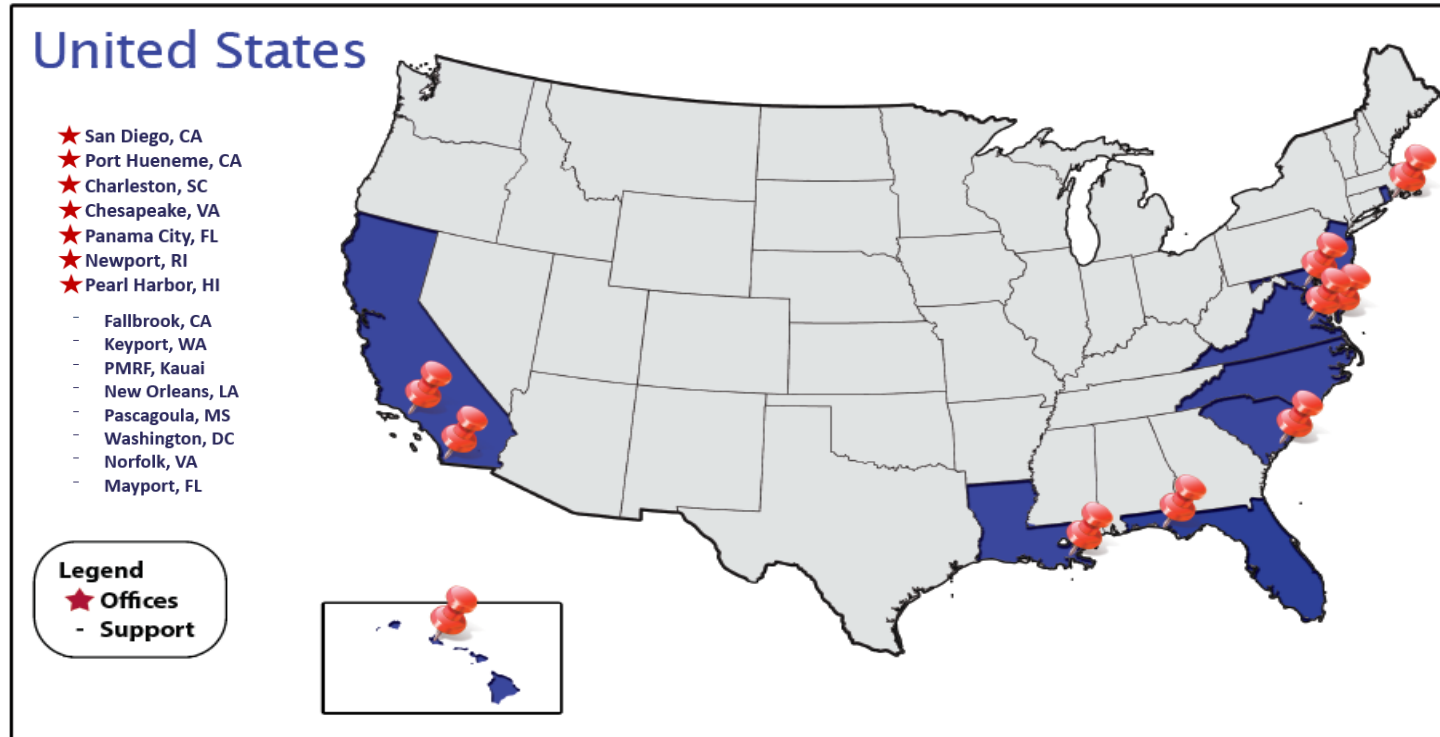
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# Company Profile

- Government Support Services for 22 years
  - Delivering professional and technical excellence in engineering, IT solutions, cyber security, program/project management, administrative and operational support services
- Partially Employee-Owned
- Service Disabled Veteran Owned Small Business (SDVOSB)
- ISO 9001:2015 Registered and Certified
- Fully compliant with NIST 800-171 and DFARS Clause 252.204-7012
- Contracts Portfolio includes:
  - Seaport-e (Multiple Navy Task Orders)
  - Seaport-NxG
  - NIWC Pacific SATCOM ISEA
  - NIWC Atlantic Command-Wide Administration and Financial Support Contract
  - GSA Professional Services Support (PSS) and IT-70
  - ARMY ITES
- *Recognized by San Diego Business Journal as being among the “100 Fastest Growing Private Companies—2019*

## INDUS Site and Support Locations



### And Other Global Locations Including:

- Japan
- Guam



# Management Capabilities

- **Contract Management**
  - Accessible, experienced managers who proactively respond to requirements
  - Employee-centric culture that delivers confident performers who take initiative
  - ISO 9001:2015 Registered and Certified with Proven Management Processes
  - Fully compliant with NIST 800-171 and DFARS Clause 252.204-7012
  - Standard and custom MSRs and financial reporting for each customers
  - Conscientious indirect rate control results in reliable cost projections and efficient use of customer funding
- **Subcontractor Management**
  - Demonstrated success leading teams of large and small businesses
  - Integrated Team Approach with Fair Treatment of Subs and open communications
- **Transition**
  - Successfully transitioned 10 prime contracts valued at \$5M – \$80M+ with fully satisfied customers
- **We Care About The People**
  - Recognized by San Diego Workforce Partnership as “Best Places to Work”- 2002-2015, 2018, 2019
  - Ensure transition of incumbent employees with equal or better benefits

## Key Customers

- Naval Information Warfare Systems Command (NAVWAR)
  - NAVWAR HQ
  - Program Executive Office C4I
  - NIWC PAC
  - NIWC Atlantic
- Naval Sea Systems Command (NAVSEA)
  - NSWC Port Hueneme Division
  - NUWC Keyport Division
  - NUWC Newport Division
  - NSWC Panama City Division
  - HI Detachments
- Commander Naval Surface Pacific (CNSP)
- Navy Financial Management Office (FMO)
- Department of the Navy (DoN)
- U.S. Marine Corps
- GovWorks
- Department of Homeland Security (DHS)



# Engineering, IT and Logistics Capabilities

## ENGINEERING AND IT SERVICES

Range Systems O&M • Test & Evaluation, Weapon Systems Assessment • SOVT • TEMP Development • Submarine Imagery, EW, & C5I Systems Repair • MK 30 Underwater Targets O&M • Test, Handling, Support Equipment O&M • Shore Communications Systems Engineering • Help Desk Services • SATCOM Communications Services • Engineering Assessments and Technical Analysis • ISEA Support • IT, Network O&M and Applications Development • AUTO/CAD Support • Systems Design Center Support • Application and Web Development • Human Factors Engineering • HSI • Alteration, Engineering Change, Field Change Installation • Fleet Introduction Support • Installation and Checkout Support • System Architecture Support •



## CYBER SECURITY



Information Assurance & Cyber Security Support Services • RMF • DIACAP to RMF Transition • NIST 800-171/DFARS 7012 Compliance Assessment Support • Education & Training (Curriculum Design and Instruction) • Cyber Security Requirements Training • Incident Management & Response • Countermeasure Development • IT Documentation • Applications Development & Maintenance • Modeling & Simulation Proof of Concept Development •

## LOGISTICS

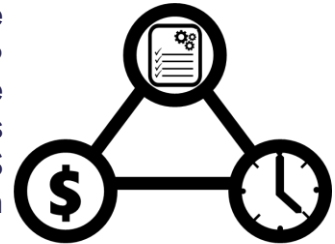
Logistics & Supply Support • Inventory & Warehouse Management • Configuration Management • Performance Based Logistics (PBL) • Obsolescence Management & Planning (DMSMS) • Integrated Logistics Support (ILS) • Allowance Equipment Lists • Acquisition Logistics Support Plan • Alteration Installation Team • Packaging, Handling, Storage, & Transportation (PHST) • COSAL Support • NALCOMIS Support • CBT Training Management •



# Program/Financial Management Capabilities

## PROGRAM MANAGEMENT AND COMMAND STAFF SERVICES

Program/Project Planning • Scheduling/Integrated Master Scheduling (IMS) • Earned Value Management (EVM) Implementation and Analysis • Performance Monitoring and Controls • Analytics • Reporting and Data Visualizations • C4ISR Installation Planning • FMS Case Management • Command and Dept. General Administrative Support • Management Reports and Documentation Preparation • Public Affairs and Protocol • Security Administration & ESS Office/Foreign Disclosure & Visits • HQ Facilities Management • Workforce Optimization Support • Manpower and Military Affairs Management • Graphics • BRAC Office Support •



## FINANCIAL MANAGEMENT SERVICES



Financial Management and Analyses • EVM Analysis • Program Planning, Budgeting & Execution (PPBE) • Cost Estimating & Modeling • Program/Life Cycle Cost Estimating (P/LCCE) • Navy Enterprise Resource Planning (N-ERP) • Program Objective Memorandum (POM)/Program Review (PR) Process • Tri-Annual Reviews • Comptroller Support • Funds Control • Administrative Contract Closeout • Financial Tools Implementation (NERP, MOCAS, STARS, PRISMS, COBRA, DCAS) • POM/PR Processes • Financial Management and Program Analyst Training • DTS Administration (AO/RO) • Travel/Payroll Processing •

# Naval Undersea Warfare Center Keyport Division (NUWCDIVKPT) Pacific Detachment Support Services

- Provide Underwater Vehicles Support
  - Technical Operations, Process Documentation, Logistics, Material Management, Administrative and System Engineering Support
- Provide Readiness, Test and Evaluation Support
- Information Technology Support
  - Help Desk Support, System Administration, Operations and Maintenance, Information Assurance (IA) and Information Security (INFOSEC) Support
- Waterfront Operations Support
  - Process Engineering Support, Administration and Logistics Support, Operational and Material Readiness Support, Submarine Weapons Support Equipment (Inventory Control, Maintenance, Transportation and Handling), Submarine VLS PSE Support, VLS PSE On Loading/Off Loading Operations
- Technical Analysis and Assessment Support
  - Test, Reconstruction, Analysis, Assessment, Training, Logistics and Program Support for Fleet Training and Certification Events
- Fleet Exercise Support
- Software Support
- Program Management and Administrative Office Support
- USW Combat Systems Technical and Administrative Test and Evaluation Support
- MK 48 Intermediate Maintenance Activity Support
- Hawaii Detachments Infrastructure Support
- Fleet Test and Evaluation Center Support



# NUWCDIVKPT, San Diego Detachments (Code 25) Program Management, Technical Support

- Fleet Test and Evaluation Center (FTEC) Shipboard Electronics Systems Evaluation Facility Support (SESEF) Combat Systems and Laboratory Support
  - Operational and Technical Support for the ULM-4, Antenna/Radar Pattern System, Tactical Air Navigation (TACAN), HF/VHF/UHF Communications System, TADIL-A/Link-11, TADIL-C/Link 4a and TADIL-J/Link-16, Common Data Link (CDL), HAWKLINK, Ku-band/C-band, Signal Generators, Spectrum Analyzers, Amplifiers, and Dry Air Systems
- Combat Systems Engineering Support
  - Provide Engineering, Technical and Logistics Support for Emerging Data Link System Development and Testing
- Magnetic Silencing Facility Support
  - Provide Technical Support Magnetic Measurements, Magnet Treatment, Electromagnetic Roll and Shipboard Technical Assistance
  - Operate, Troubleshoot, Test, Maintain, Assemble, Repair, Install, Replace, Upgrade, Inspect, and Provide Technical Support for Magnetic Silencing Facilities and Equipment
- Equipment and Material Inventory Management Support
- General Administrative and Common Office Support
- Underwater Vehicle and Underwater Tracking Range Equipment (UTRE) Support
- Equipment Material Management and Procurement Support
  - Enterprise Resource Program (ERP), Detachment Share Drive, Keyport Command Access, Industrial Logistics Support Management Information System (ILSMIS), MESWEB/MEASUREIQ Database, Federal Catalog System (FEDLOG), Federal Logistics Information System (FLIS), Workforce Development System (WDS), Advanced Skills Management (ASM), Federal Mall (FEDMAL)
- Reconstruction, Analysis, Feedback and Training (RAFT)
- MK 30 Support

# NAVWAR PMW 790 Shore and Expeditionary C4I Integration Engineering Support

- Shore and Expeditionary Integration Program Office Technical Support
  - Production Systems Engineering for Communications' Systems At Navy Shore Facilities and Operations' Centers
  - Logistics Support and Life Cycle Support Planning
  - Installation Planning and Management
    - Asset Tracking, Database and Website Development, and MIS Support
  - Shore and Expeditionary Integration Planning
    - Work Planning, Integration, Consolidation, Scheduling, Daily Tracking, Issue Resolution, Metric Reporting/Analysis, and Status Briefs
  - Requirements Support
  - Design Center Drawing Support (Shore and Afloat Platform Drawings)
  - Navy Training System Planning (NTSP) Programs
  - Ballistic Missile Defense System (BMDS) Shore Connectivity R&D
    - Aegis BMD To C2 Battle Management and Communications Sites Ashore
  - Aegis Ashore Assured C4I Integration and Testing
    - To Adapt Aegis 5.0 Capability To A Land Based System
  - Integrated Scheduling

# NSWC PHD, Combat Systems In Service Engineering Agent (CSISEA)

- Aircraft Carrier and Amphibious Ship Combat System In Service Engineering and Logistics Services
- Administrative Support
- Installation Planning and Technical Advisory Services to Aircraft Carrier, Amphibious Ship and Strike Group Support Ship C5ISR System
- Software Maintenance and Training Services

# NSWC Panama City Information Assurance Adaptive Persistent Awareness (APAS)

- Prepare Draft SSAA Documents, DIACAP/RMF Or PIT Documentation Packages that Meet DISA and DoN Requirements
- Systems Engineering and Integration Support
- Prepare Multiple Risk Assessments
- Prepare Security Checklists
- Perform Certification Test and Evaluation on Various Systems
- Perform Security Test and Evaluation of Various Systems
- Information Technology, Engineering Support for Implementation and Sustainment for C4ISR and PA Systems

# INDUS Primary Contacts

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