

FOR IMMEDIATE RELEASE

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INDUS – Will Nevilles Retirement Announcement

San Diego, CA, 30 September 2019. INDUS Technology, Inc. (INDUS) today announced that Mr. Will Nevilles, Senior Vice President, and long-time friend has decided to retire effective October 11, 2019. Mr. Nevilles has agreed to remain engaged and will transition into a consulting role with INDUS.

Mr. Nevilles has served as a Senior Vice President since early 2010 when he joined INDUS to Lead the Command Control, Communications, Computers, Intelligence and Surveillance and Reconnaissance (C4ISR) business unit; responsible for oversight of all NAVWAR (Previously SPAWAR), PEO C4I, JPEO and as NIWC (previously SSC) Pacific and Atlantic (NIWC PAC and NIWC LANT) commands.

Mr. Nevilles has over 45 years of distinguished service as professional military officer and industry executive. Prior to joining INDUS, Mr. Nevilles was a Principal and Senior Executive at Booz Allen Hamilton, a Senior Vice President and General Manager at the Titan Corporation, and Vice President and Co-Founder of a Small California Engineering Services Business, Pi Cubed (now ISL, Inc.) Mr. Nevilles is a retired Army R&D and Acquisition Officer who served in several program management, command and general staff, and nominative NATO staff positions.

More impressive than the roles he has held, is the impact he makes on a daily basis through his dedication to his family, people-oriented leadership, and volunteer service. On a daily basis Will is frequently involved in communicating with INDUS' employees. He has been highly valuable in helping communicate the employees' message to leadership. He is also well known for his contributions to many groups, having been affiliated with a number of community and industrial organizations including the National Defense Industrial Association (NDIA); member of the San Diego Chapter's Board of Directors and Chair for the SPAWAR Systems Center Pacific Executive Forum Committee; Armed Forces Communications Electronic Association (AFCEA); Advisor to SD PTACs for Small Business Mentor Protégé Program; Hoover High School Academy of Information Technology Advisory Board; Kramer Junior High School Mentor Program; San Diego State's Troops to Engineers SERVICE Advisory Board; and more.

Mr. Eric MacGregor, INDUS President and CEO, stated, "Will Nevilles has played a critical role in helping INDUS mature into the corporation that we are today. He has championed establishing new partnerships, growing existing relationships and has contributed significantly to our employee culture and morale." Eric also stated that "we are glad he has agreed to stay on board in a consulting role!"

INDUS Technology, Inc. is a Service-Disabled Veteran-Owned Small Business (SDVOSB) and partially employee-owned (ESOP) premier provider of quality professional services for industry and government. INDUS is an ISO 9001:2015 Registered and Certified

company, focusing on providing high quality Engineering Services, Information Technology, Program Management, and Financial Management services to the Department of Defense and other Government agencies.