IND<u>US</u>

For Immediate Release

IND<u>US</u> Technology, Inc Announces C-Level Executive Promotions

San Diego, California – IND<u>US</u> Technology, Inc, a leading Government services provider, announced the promotions of two executives to C-level roles: Cary Cheshire to Chief Growth Officer, and Tricia Mercer to Chief People Officer.

Cary Cheshire joined IND<u>US</u> as the Vice President of Business Development in 2020, leading market and customer growth across all Divisions under IND<u>US</u>' portfolio. As the Chief Growth Officer, Cary will continue to drive corporate strategy and growth initiatives by aligning capabilities with customer needs to strengthen the company's ability to bring consistent yet innovative solutions to customers. Cary is a former Navy Supply Corps Officer, and brings 25+ years of experience in consulting, program/financial management, and data analytics roles with Booz Allen Hamilton and Deloitte Consulting.

Tricia Mercer joined IND<u>US</u> two years ago as the Vice President of People and Culture. In the newly created Chief People Officer role, Tricia will continue to cultivate an integrity-rich workplace by crafting and maintaining the values of the company and maximizing the employee experience. Her leadership will set the company up for long-term success as the employer of choice. Tricia brings 17 years of defense industry experience as an IT and cybersecurity subject matter expert before moving into employee and company culture-focused leadership roles.

Per Eric MacGregor, IND<u>US</u>' President & CEO, "As IND<u>US</u> continues to grow it is imperative that certain executive level responsibilities be assumed outside of the CEO position. Promoting from within is a big part of who IND<u>US</u> is as a company and both Cary and Tricia have proven to be invaluable assets to the company and myself. Both are very much deserving of their promotions and I look forward to successfully transitioning IND<u>US</u> into a large business with their leadership and support".

To get more information on INDUS, visit industechonlogy.com.

About IND<u>US</u>: IND<u>US</u> Technology, Inc. is an employee-owned premier provider of quality professional services for industry and government. IND<u>US</u> is an ISO 9001:2015 Registered and Certified company, focusing on providing high-quality Engineering Services, Information Technology services, Program Management, and Financial Management services to the Department of Defense and other Government agencies.

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